



The National Association of Women in Construction celebrates 50 years of enhancing the success of women in construction.

### NAWIC History

The National Association of Women in Construction (NAWIC) originally began as Women in Construction of Fort Worth, Texas. It was founded in 1953 by 16 women working in the construction industry. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and became the National Association of Women in Construction.

NAWIC has a membership of 5,800 with close to 200 chapters in almost every U.S. state. Since 1996, NAWIC has seen its Core Purpose grow worldwide and has International Affiliation Agreements with NAWIC-Australia, NAWIC-New Zealand, NAWIC-United Kingdom and South African Women in Construction. In its 51 years of service to its membership, NAWIC has advanced the causes of all women in construction, from tradeswomen to business owners.

### NAWIC Leadership

NAWIC is governed by a 20-person Board of Directors. The Association is divided into 14 geographic regions, and each region elects a director to serve as its representative for a two-year term. The 14 region directors serve along with the president, president-elect, vice president, secretary, treasurer and immediate past president. The Board of Directors holds a Mid-Year Board Meeting in the spring and an Annual Meeting & Convention each fall to conduct Association business.

### MEMBERSHIP Levels

- Active Chapter \* .....\$205/Yr.
- Corporate Chapter \* .....\$280/Yr.
- Student Chapter Member \* .....\$45/Yr.
- Student Member-at-Large .....\$35/Yr.
- Member-at-Large .....\$180/Yr.
- International .....\$140/Yr. (in U.S. Dollars)

\* Prices reflect new member rates and include chapter and national dues.

### NAWIC Education

For more than 30 years, the NAWIC Education Foundation (NEF) has offered creative and educational programs for students from grade school to high school. NEF's award-winning Block-Kids program, Building Design program and the CAD/Design/Drafting Scholarship Awards competitions introduce students to careers and opportunities in construction. NEF also offers three certifications administered through Clemson University: Certified Construction Associate (CCA), Construction Document Specialist (CDS) and Construction Industry Technician (CIT). Other courses are offered through NEF at [www.nawiceducation.org](http://www.nawiceducation.org).

Since its founding, the NAWIC Founders' Scholarship Foundation and NAWIC chapters nationwide have awarded more than \$4 million in scholarships to students pursuing construction-related studies. Our chapters are committed to making construction education a reality through innovative programs and annual scholarships.

### BREAKDOWN OF WOMEN IN CONSTRUCTION\*

WOMEN MAKE UP ABOUT 12 PERCENT OF THE CONSTRUCTION INDUSTRY. The number of women in construction increased from 2003 to 2004. As of December 31, 2004, an average of 839,000 women were employed in the industry. The following is a breakdown of women by occupation sector in the construction industry:

OCCUPATION SECTOR	NUMBER OF WOMEN	PERCENTAGE
RealEstate Brokers and Sales Agents	497,040	54.5%
Architects and Civil Engineers	83,961	16.8%
Construction Managers	54,464	6.4%
Construction Laborers	39,488	3.2%
Construction and Building Inspectors	12,896	12.4%

### NUMBERS OF WOMEN IN CONSTRUCTION

2001	832,000
2002	827,000
2003	822,000
2004	839,000

### 2004

#### GENERAL CONSTRUCTION STATISTICS

Total Workers in Construction	6,964,000
Men in Construction	6,125,000
Women in Construction	839,000

\* Source: Bureau of Labor Statistics – Current Population Survey as of Dec. 31, 2004, <http://stats.bls.gov>. Numbers are rounded off to the nearest thousandth. Numbers printed on previous NAWIC Facts Sheets may vary due to changes in NAICS Sectors.



**Core Purpose:** To enhance the success of women in the construction industry  
**Core Values:** Believe. Persevere. Dare.



## IMPORTANT *Issues*

According to the Bureau of Labor Statistics, women comprise about 12 percent of the construction work force today. To remain competitive, the industry must continually recruit and train women. Other issues such as pay equity and safety are addressed by NAWIC through committees, the Business Owners and Managers Council and round-table discussions. NAWIC members are also personally committed to addressing women's concerns.

## NAWIC *Chapters*

If you want to find out what NAWIC is all about, look no further than its chapters. NAWIC chapters are made up of enthusiastic, working women in construction who are excited about the industry. Chapter members translate their enthusiasm to different projects in which they are involved, from building new homes with Habitat for Humanity and renovating historical sites to sponsoring Career Days in communities and publishing a *Construction Dictionary*. To locate a chapter near you, visit our web site at [www.nawic.org](http://www.nawic.org).

## NAWIC *Partners*

NAWIC has partnering agreements with the following federal offices and industry organizations to promote women in business and construction:

- American Institute of Constructors
- American Road and Transportation Builders Association
- American Society of Professional Estimators
- American Subcontractors Association
- Associated Builders and Contractors
- Associated General Contractors of America
- Construction Financial Management Association
- Federal Highway Administration
- National Center for Construction Education & Research
- National Society of Professional Engineers
- Society of Marketing Professional Services
- Southern Building Code Congress International
- Surety Association of America
- U.S. Army Corps of Engineers
- U.S. Dept. of Labor, Women's Bureau
- U.S. Small Business Administration
- Women Build of Habitat for Humanity International
- Women's Business Enterprise National Council
- Women Work! *The National Network for Women's Employment*

## UPCOMING *Conventions*

- Sept. 6-9, 2006 ..... Kansas City, Mo.
- Sept. 5-8, 2007 ..... Orlando, Fla.
- Sept. 3-6, 2008 ..... New Orleans, La.

### Questions? Contact NAWIC at:

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Email: [nawic@nawic.org](mailto:nawic@nawic.org) • Web: [www.nawic.org](http://www.nawic.org)

## PROMOTIONAL OPPORTUNITIES

### NAWIC *Sponsorships*

NAWIC's premier sponsorship program offers five different commitment levels ranging from \$5,000 to \$25,000. Join the growing list of industry leaders supporting women in construction. Program-specific sponsorships are also available.

### NATIONAL *Convention*

More than 600 members are expected to attend the 2006 NAWIC Convention in Kansas City, Mo., Sept. 6-9. This annual gathering offers numerous opportunities for companies to promote themselves among women employed in all areas of the construction industry.

### CRYSTAL VISION AWARDS *Program*

The Crystal Vision Awards program recognizes two individuals who promote women in construction through initiatives, policies or legislation. Nominations for the awards are accepted each year through February 28. The winners are recognized at NAWIC's Annual Convention. The Crystal Vision Award goes to a nonmember of NAWIC, and the Crystal Achievement Award goes to a member of the Association. This nationwide recognition program has four sponsorship levels ranging from \$1,000 to \$5,000. Crystal Vision sponsors enjoy a variety of promotional benefits associated with this prestigious awards program.

### ASSOCIATION *Magazine*

*The NAWIC IMAGE* is an award-winning national publication of the Association. It showcases the efforts, causes and issues of NAWIC members and the construction industry. All members receive an annual subscription to *The IMAGE*. Companies targeting women in construction may take advantage of its bimonthly outreach to NAWIC members by advertising.

### NAWIC *Online*

NAWIC Online is a clearinghouse for Association information. By visiting [www.nawic.org](http://www.nawic.org), members can find out about upcoming events, learn about new member services and catch up on Association news. Banner and classified ads are available throughout the web site to help market your company.

### CAREER *Center*

Located at NAWIC Online, the Career Center helps connect NAWIC members with new employment opportunities. Members can post resumés or search available jobs. In addition, employers and recruiters can access our specialized niche by browsing through our resumes or posting an employment opportunity.

### REGION *Forums*

NAWIC is divided into 14 geographic regions. Each spring, NAWIC's 14 regions hold Annual Forums across the country where members attend seminars and networking events. Annual Forums are often sponsored by construction companies that provide a speaker or host a luncheon, seminar or other event.

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